

DESTINATION

2025



ACADEMIC

PLAN



By the year 2025,



80 percent of seniors will be prepared for post-secondary education or the workforce.



90 percent of students will earn their high school diploma on time.



100 percent of our college- and career-ready graduates will be learning in a college classroom or prepared to start their career straight out of high school.

The Need for Updating Our Academic Strategies

When we announced our ambitious 80-90-100% goals in 2014-15, our destination was set – Destination 2025. The same goals and priorities continue to drive us. However, standards for teaching and learning have changed, and the needs of our students have evolved since then. Now, we are refining and updating the academic strategies within each priority area to reflect current and planned efforts to improve achievement and stay on track to reach our college and career-readiness goals by 2025.





PRIORITY 1 STRENGTHEN EARLY LITERACY

2025 GOAL: 90% of third graders reading on grade level

- Establish a common, student-centered vision for high-quality literacy instruction for all students.
- Adopt high-quality curriculum and materials.
- Expose students to authentic reading and writing opportunities.
- Expand summer reading initiatives and holiday/summer learning programs.
- Develop a K-2 literacy professional learning center for teachers and a robust early literacy professional learning approach.



PRIORITY 2 IMPROVE POST- SECONDARY READINESS

**2025 GOAL: 90% on-time graduation;
100% post-secondary enrollment**

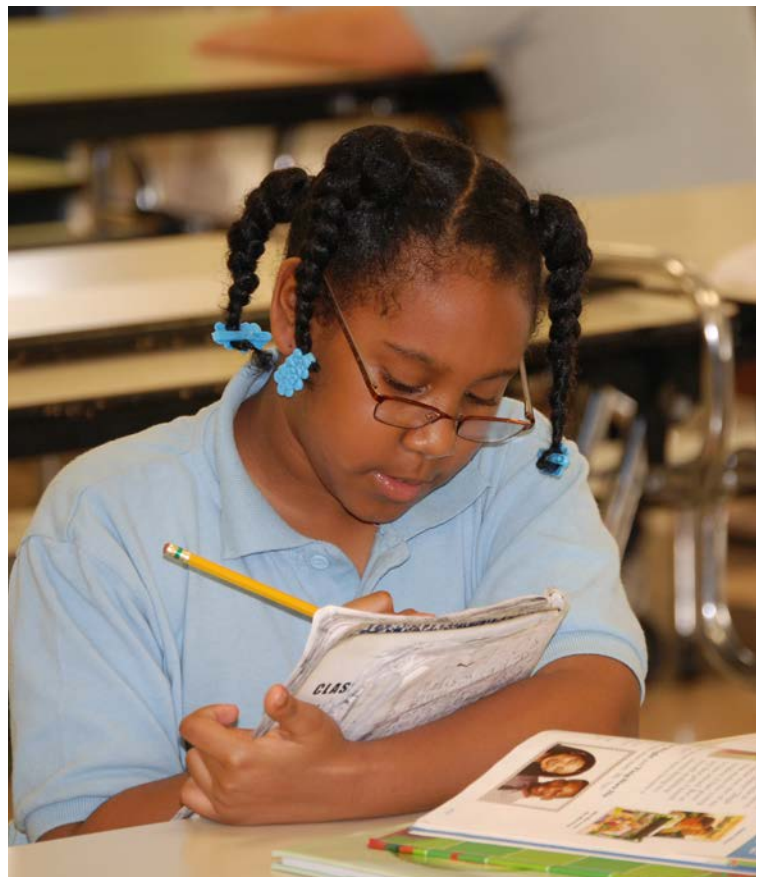
- Require career interest inventories for 7th- and 10th-grade students.
- Build a school counseling model that supports students and families with college- and career-readiness planning in elementary, middle and high school.
- Implement a state-approved ACT prep course.
- Make teaching and learning in secondary schools more rigorous.
- Increase the number of students taking and scoring a 3 or higher on Advanced Placement exams.
- Provide opportunities for students to learn about and experience careers with high employability.



PRIORITY 3 DEVELOP TEACHERS, LEADERS & CENTRAL OFFICE

2025 GOAL: 80% proficiency rate across all core subjects

- Strengthen SCS partnerships with local educator preparation programs.
- Utilize federal, state and local resources to differentiate professional learning opportunities for leaders and teachers.
- Establish more personalized and job-embedded professional learning opportunities for leaders and teachers.
- Develop a comprehensive “Grow Your Own” educator pipeline for leaders and teachers.
- Address the distribution of educators across and within schools that apply the right incentives





PRIORITY 4 **EXPAND HIGH-QUALITY** **SCHOOL OPTIONS**

**2025 GOAL: 66% of students in
Shelby County attend SCS**

- Simplify the enrollment process for all schools, including specialty and Optional campuses.
- Develop a clear vision for an SCS transcript that includes expectations for honors, Dual-Enrollment, Career and Technical Education (CTE) and Advanced Placement (AP) programming.
- Expand the number schools offering honors, dual-enrollment, CTE and AP programming.
- Create tools that equip families and students with school level data needed to make school choices.



PRIORITY 5 **MOBILIZE FAMILY &** **COMMUNITY PARTNERS**

2025 GOAL: 90% confidence rating for SCS

- Expand and increase family involvement opportunities.
- Broaden community partnerships.
- Develop structures that keep community partners and families informed about District strategies and progress to date.
- Create District-embedded collaborator roles that provide community stakeholders with opportunities to be a part of the strategy design and planning process.



**OUR WORK IS VITAL TO THE SUCCESS OF
GREATER MEMPHIS. SHARE YOUR VOICE.
HELP CREATE A #GREATERSCS.**

Survey available at www.scsk12.org

