

**Millington Central High School**  
**Athletic / Extra Curricular Activity Drug Testing Policy**

**POLICY Statement:**

Millington Central High School is conducting a mandatory drug testing program for all students who participate in athletics and/or extra curricular activities. Its purposes are threefold: (1) to provide for the health, safety, and welfare of all students who participate in athletics and/or extra curricular activities; (2) to undermine the effects of peer pressure by providing a legitimate reason for students to refuse to use illegal drugs; and (3) to encourage students who use drugs to participate in drug treatment programs.

**DEFINITIONS:**

- DRUG:** Benzodiazepines, Cocaine, Methamphetamine, and THC.
- Student Participant:** Any person participating in interscholastic athletic programs and/ or events sponsored TSSAA and/or by Millington Central High School.
- Sport Season:** Fall, winter, and spring seasons begin on the first day of practice allowed by the TSSAA and end the day prior to the beginning date of practice of the next season.
- School Year** As mandated by the Shelby County School Board  
(\*Dates are available at [www. scs.k12.tn.us](http://www.scs.k12.tn.us))

**PROCEDURES FOR STUDENT PARTICIPATION:**

**CONSENT:** Each student wishing to participate in any athletic and/or extra curricular activity and the student's custodial parent(s) or guardian(s) shall consent in writing to drug testing pursuant to Millington Central High's drug testing program. Written consent shall be in the form attached to this policy as Exhibit "A." No student shall be allowed to participate in any athletic and/or extra curricular activity program absent such consent.

**STUDENT SELECTION:** At the option of Millington Central High, all students participating in any athletic and/or extra curricular activity program may be tested at the beginning of any athletic season or school year. In addition, random testing may be conducted during the school year. Selection for random testing will be by the use of a random number generating computer program coordinated by a Third Party Company. Millington Central High School shall be denominated as a test group for all such purposes herein. Millington Central High shall take all reasonable steps to including, but not limited to, assuring that the names of all participating students are in the appropriate test group, assuring that the person matching names to

computer generated numbers has no way of knowingly choosing or failing to choose particular students for testing, assuring that the identity of students selected for testing is not known to those involved in the selection process and assuring direct observation of the selection process by at least two (2) persons.

**SAMPLE SELECTION:**

Samples will be collected at a mutually convenient time on the same day the student is selected for testing or, if the student is absent on that day, on the day of the student's return to school. If a student is unable to produce a sample at any particular time, the student will be allowed another opportunity within a reasonable time on that same day to provide a sample. All students providing samples will be given the option of doing so alone in an individual stall with the door closed. \***NOTE: Any student not able to produce a sample within a reasonable time on that test day/date will be verified as a positive result for that test.**

**PERSCRIPTION MEDICATION:**

Students who are taking prescription medication may provide a copy of the prescription or a doctor's verification in a sealed envelope to school personnel and/or to a designated Medical Review Officer (MRO) with the sample, with instructions for the MRO to consider the student's use of such medication to assure the accuracy of the results. Such information provided by the student will not be disclosed to any school official. Students who refuse to provide verification and test positive will be subject to the actions specified below for "positive test."

**SCOPE OF TESTS:**

The testing lab will be instructed to test for one or more illegal drugs. Millington Central High shall decide which illegal drugs shall be screened, but in no event shall that determination be made after selection of students for testing. Student samples will not be screened for the presence of any substances other than an illegal drug or for the existence of any physical condition other than drug intoxication.

**LIMITED ACCESS TO RESULTS:**

The testing lab will be authorized to report results only to the Principal or to such person(s) as the

Principal may designate in the event the Principal is absent.

**PROCEDURES IN THE EVENT OF A POSITIVE RESULT:**

Whenever a student's test result indicates the presence of illegal drugs ("positive test"), the following will occur:

1. A split sample of the original sample provided by the student will be forward to a referral laboratory other than the initial sample testing agent and the results of the split sample test will be forwarded to a designated Medical Review Officer (MRO) for confirmation.
2. If the split sample test negative, the student will be notified and no further action will be taken. If the split sample tests positive, a custodial parent or legal guardian will be notified and a meeting will be scheduled with the Principal or his/her designee, the student, and the custodial parent or legal guardian.

**FIRST POSITIVE RESULT:**

The student athlete will be suspended from participation in interscholastic athletics and/or extra curricular activities for a period of thirty (30) calendar days, will be required to successfully complete a re-entry drug test, and will be subject to random drug testing for the remainder of the academic year. In addition, the student will be given the option of participation in a drug assistance program or suspension from participation in interscholastic athletics and/or extra curricular activities for one (1) calendar year. Students who refuse to participate in the random drug testing program will be considered as having a positive result.

**SECOND POSITIVE RESULT:**

For the second positive result in any two (2) consecutive calendar years, the student will be suspended from participating in interscholastic athletics and/or extra curricular activities for one (1) calendar year. The student may be readmitted to participation in interscholastic athletics and/or extra curricular activities upon successful completion of a drug assistance program and a re-entry drug test.

**THIRD POSITIVE RESULT:**

For the third positive result in any two (2) calendar years, the student will be suspended from participating in interscholastic athletics and/or extra curricular activities for one (1) year. The student may be readmitted to participation in interscholastic athletics and/or extra curricular activities upon successful completion of a drug assistance program and a re-entry drug test.

**NON-PUNITIVE NATURE OF POLICY:**

No student shall be penalized academically for testing positive for illegal drugs. The results of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which Millington Central High shall not solicit. In the event of service of any such subpoena or legal process, the student's custodial parent or legal guardian will be notified at least 24 hours before response is made by Millington Central High.

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Principal Millington Central High

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Athletic Director Millington Central High

**EXHIBIT "A"**  
**STUDENT DRUG TESTING POLICY**  
**GENERAL AUTHORIZATION FORM**

I understand that my performance as a participant and the reputation of my school are dependent, in part, on my conduct as an individual. I hereby agree to accept and abide by the standards, rules, and regulations set forth by Shelby County Schools, Millington Central High, Coaches, and/or Sponsors for the athletic and/or extra curricular activity in which I participate.

I also authorize Millington Central High to conduct a test(s) on a urine specimen(s), which I provide to test for drug use. I also authorize the release of information concerning the results of such a test(s) to the Principal or his/her designees and to the parent and/or guardian of the student.

This shall be deemed a consent pursuant to the Family Education Right to Privacy Act for the release of above information to the parties named above.

Student's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent's/Guradian's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **STATEMENT OF PURPOSE**

### **MILLINGTON CENTRAL HIGH SCHOOL STUDENT DRUG TESTING POLICY**

Because of the ever-increasing incidence of drug use and addiction among the youth of our society, the Shelby County Schools Board of Education has determined that it has a compelling interest in the protection and safety of its students who are involved in athletics and extra curricular activities. The Board of Education recognizes that adolescence is a time when the physical, psychological, and addictive effects of drugs are most severe and their use can lead to immediate physical harm or injury of a student or others engaged in athletics and extra curricular activities. The Board further acknowledges that interscholastic athletics and extra curricular activities play an important part in the lives of many students and are significant events in creating the culture and climate of the school. The positive lessons learned in athletics and extra curricular activities are beneficial to students, not only during their school years, but also long after they leave school. Athletics and extra curricular activities provide students with special opportunities to develop skills and attitudes and to be recognized for their accomplishments. Their peers and younger students in the community consider participants in athletics and extra curricular activities role models.

Because interscholastic athletics and extra curricular activities are elective opportunities, and because of the potential risk of physical harm to students engaged in drug use, and because those who choose to become involved in athletics and extra curricular activities are visible representatives of Millington Central High as well as role models, the Shelby County School Board and Millington Central High adopts this resolution as a statement of purpose concerning the drug testing of students involved in athletics and extra curricular activities as a statement in support of such testing.

**MILLINGTON CENTRAL HIGH SCHOOL  
CONSENT TO PERFORM URINALYSIS FOR DRUG TESTING**

***I hereby consent to have a sample of my urine collected and tested for the presence of drugs in accordance with the Millington Central High School Department of Athletics Drug Program and / or Extra-Curricular Activities.***

I understand that testing will occur at such time or times as deemed appropriate by the administrator assigned to the drug education and testing program.

I understand that urine samples will be sent only to a licensed medical laboratory for actual testing, and that the samples will be coded to provide confidentiality.

I hereby authorize the release of such urine test results to the administrator assigned to the drug education and testing program. If I test positive and I agree to continue in the program and Millington Central High athletics and/or extra – curricular activities, the principal, head coach, sponsor, and counselor may be notified as deemed necessary for appropriate prevention and treatment.

I understand that I am free to withdraw this consent for drug testing. However, I also understand that should I refuse to submit to testing at the time requested, I will not be permitted to participate in any sporting program or extra-curricular activities until such time as the principal and athletic director shall deem appropriate.

I hereby authorize the release of results of such testing to my parent(s)/ guardian(s) upon the receipt by the High School of a specific request by my parent(s) / guardian(s).

I hereby release the Shelby County Board of Education, Millington Central High administration and staff and the team physician from any legal responsibility or liability for the release of such information and records as authorized by this form.

Date: \_\_\_\_\_

Student: \_\_\_\_\_

\_\_\_\_\_  
(Signature of Parent(s) / Guardian(s))

\_\_\_\_\_  
(Relation to Student-Athlete)