

# FLEXIBLE SPENDING ACCOUNTS (FSA)

## For Healthcare and Dependent Care

**What is an FSA?** Have you ever looked at your paycheck and thought how great it would be if so much of your income didn't go to taxes? Participating in Flexible Spending Accounts is one relatively easy way to get more out of your pay. An FSA plan provides you the option of electing pre-tax payroll deductions for certain eligible health care (Healthcare FSA) and/or child/dependent care expenses (Dependent Care FSA) for children under age 13. Because the expenses are paid with pre-tax dollars, the result is immediate tax savings.

### 2020 Contribution Limits

	<u>Annual Minimum</u>	<u>Annual Maximum (governed by the IRS)</u>
Healthcare FSA	\$300	\$2,750
Dependent Care FSA	\$600	\$5,000

The FSA plan year begins 1/1/2020 and ends on 12/31/2020. Shelby County Schools does not allow a rollover of any unused funds from one plan year to the next. **Any money remaining in your FSA account as of the end of the plan year will be forfeited.** Therefore, it is important to estimate your expenses carefully.

Qualified expenses that can be reimbursed under the Flexible Spending Accounts include costs such as:

- Copays and doctor's fees
- Prescribed over-the-counter drugs and prescriptions
- Dental and eye care expenses
- Daycare expenses (children under age 13)

A complete list of qualified expenses can be found at [www.connectyourcare.com](http://www.connectyourcare.com). You can also use your Healthcare FSA to buy healthcare items through Connect Your Care's online "FSA Store".