



SHELBY COUNTY SCHOOLS

2020-2021 FOUNDATIONAL LITERACY LAUREATE STIPEND DISBURSEMENT GUIDELINES

All Foundational Literacy Laureates are eligible to receive a total stipend amount of \$3000: \$1500 will be paid at the end of each semester, and each payment is contingent upon fulfillment of Foundational Literacy Laureate responsibilities outlined for each semester.

*To receive a \$1500 stipend at the end of the **first semester**:*

All Laureates: Foundational Literacy Laureates are expected to have submitted at least one video capture and reflection. Foundational Literacy Laureates are expected to have completed a minimum of 15 documented support hours.

Year 1 Laureates: All **Year 1** Foundational Literacy Laureates are expected to attend the Summer Foundational Skills Professional Development on July 21, 2020 and the Yearlong Foundational Skills Professional Development sessions aligned to their learning series, which includes a total of 7 Modules. A \$1500 stipend will be paid to Year 1 Foundational Literacy Laureates who attend the Summer Foundational Skills PD, participate in 3 of 7 Yearlong Foundational Skills PD Modules, capture and share at least one quality foundational literacy lesson, complete at least one video capture reflection, and have documented at least 15 hours of support.

Year 2 Laureates: All **Year 2** Foundational Literacy Laureates are expected to attend the Yearlong Foundational Skills Professional Development sessions. A \$1500 stipend will be paid to Year 2 Foundational Literacy Laureates who participate in 3 of 7 professional development sessions aligned to their learning series, capture and share at least one quality foundational literacy lesson, complete at least one video capture reflection, and have documented at least 15 hours of support.

Year 3 Laureates: All **Year 3** Foundational Literacy Laureates are expected to attend the Yearlong Foundational Skills Professional Development sessions. A \$1500 stipend will be paid to Year 3 Foundational Literacy Laureates who participate in 3 of 7 professional development sessions aligned to their learning series, capture and share at least one quality foundational literacy lesson, complete at least one video capture reflection, and have documented 15 hours of support.

*To receive a \$1500 stipend at the end of the **second semester**:*

All Laureates: All Foundational Literacy Laureates are required to successfully document a minimum of 40 hours of school-based support during the 2020-2021 school year, as outlined in the *Foundational Literacy Laureate Agreement*.

Year 1 Laureates: All **Year 1** Foundational Literacy Laureates are expected to participate in all 7 Modules of the Yearlong Foundational Skills Professional Development sessions aligned to their learning series. A \$1500 stipend will be paid to Year 1 Foundational Literacy Laureates who successfully document 40 hours of school support, participate in all 7 Modules of the Yearlong Foundational Skills professional development sessions, capture and share three quality foundational literacy lessons, and complete three video reflections.

Year 2 Laureates: All **Year 2** Foundational Literacy Laureates are expected to participate in all 7 Modules of the Yearlong Foundational Skills Professional Development aligned to their learning series. A \$1500 stipend will be paid to Year 2 Foundational Literacy Laureates who successfully document 40 hours of school support, participate in all 7 professional development sessions aligned to their learning series, capture and share three quality foundational literacy lessons, and complete three video reflections.

Year 3 Laureates: All **Year 3** Foundational Literacy Laureates are expected to participate in all 7 Yearlong Foundational Skills Professional Development sessions aligned to their learning series. A \$1500 stipend will be paid to Year 3 Foundational Literacy Laureates who successfully document 40 hours of school support, participate in all 7 professional development sessions aligned to their learning series, capture and share two quality foundational literacy lessons, and complete two video reflections.



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Each stipend will be paid after the completion of all responsibilities indicated above for each semester in accordance to the 2020-2021 *Foundational Literacy Laureate Agreement*. No partial stipends will be disbursed.

All Foundational Literacy Laureate responsibilities must be met in order to be eligible for a stipend. Responsibilities are outlined on the 2020-2021 *Foundational Literacy Laureate Agreement*.

Professionalism and cooperation with school and central office personnel is expected at all times. Upon administrative or central office request, Foundational Literacy Laureates may be asked to relinquish their appointment if not satisfactorily meeting expectations/requirements at any time. As a reminder, **no partial stipends will be disbursed.**

I have read the requirements and responsibilities of a Foundational Literacy Laureate and understand the stipend guidelines for the 2020-2021 school year.

Laureate name (Please print)

Laureate signature

School position

Date

As the principal, I commit to supporting and honoring the above criteria to enable this laureate to successfully carry out the role as a Foundational Literacy Laureate for the 2020-2021 school year.

Principal name (Please print)

Principal signature

School name

Date