

2015-16 Elementary/Middle School Counselor Hired Prior to 8/3/2013

Step	Master's Degree	MA + 45 Degree	ED.S Degree	Doctorate Degree
0	\$45,778.00	\$49,328.00	\$50,023.00	\$51,862.00
1	\$46,845.00	\$50,658.00	\$51,273.00	\$53,046.00
2	\$47,873.00	\$51,748.00	\$52,450.00	\$54,224.00
3	\$48,860.00	\$52,903.00	\$53,608.00	\$55,377.00
4	\$49,863.00	\$54,168.00	\$54,876.00	\$56,702.00
5	\$50,717.00	\$55,168.00	\$55,843.00	\$57,696.00
6	\$51,940.00	\$56,584.00	\$57,267.00	\$59,117.00
7	\$52,566.00	\$57,532.00	\$58,247.00	\$60,023.00
8	\$53,613.00	\$58,665.00	\$59,400.00	\$61,153.00
9	\$54,111.00	\$59,377.00	\$60,100.00	\$62,293.00
10	\$55,203.00	\$60,596.00	\$61,292.00	\$63,102.00
11	\$56,679.00	\$62,417.00	\$63,079.00	\$64,935.00
12	\$57,939.00	\$63,787.00	\$64,519.00	\$66,281.00
13	\$59,182.00	\$65,304.00	\$65,995.00	\$67,852.00
14	\$60,512.00	\$66,656.00	\$67,389.00	\$69,140.00
15	\$61,730.00	\$68,130.00	\$68,852.00	\$70,646.00
16	\$62,305.00	\$68,705.00	\$69,427.00	\$71,222.00
17	\$62,881.00	\$69,280.00	\$70,002.00	\$71,796.00
18	\$63,775.00	\$70,304.00	\$71,041.00	\$72,870.00

**2015-16
Elementary/Middle
School Counselor
Hired after 8/3/2013**

Step	Salary
0	\$45,778.00
1	\$46,845.00
2	\$47,873.00
3	\$48,860.00
4	\$49,863.00
5	\$50,717.00
6	\$51,940.00
7	\$52,566.00
8	\$53,613.00
9	\$54,111.00
10	\$55,203.00
11	\$56,679.00
12	\$57,939.00
13	\$59,182.00
14	\$60,512.00
15	\$61,730.00
16	\$62,305.00
17	\$62,881.00
18	\$63,775.00

2015-16 High School Counselor Hired Prior to 8/3/2013 (11 Month)

Step	Master's Degree	MA + 45 Degree	ED.S Degree	Doctorate Degree
0	\$50,356.00	\$54,261.00	\$55,025.00	\$57,048.00
1	\$51,530.00	\$55,625.00	\$56,400.00	\$58,351.00
2	\$52,660.00	\$56,923.00	\$57,695.00	\$59,646.00
3	\$53,746.00	\$58,193.00	\$58,969.00	\$59,815.00
4	\$54,849.00	\$59,585.00	\$60,364.00	\$62,372.00
5	\$55,789.00	\$60,685.00	\$61,427.00	\$63,466.00
6	\$57,134.00	\$62,242.00	\$62,994.00	\$65,029.00
7	\$57,823.00	\$63,285.00	\$64,072.00	\$66,025.00
8	\$58,974.00	\$64,532.00	\$65,340.00	\$67,268.00
9	\$59,522.00	\$65,315.00	\$66,110.00	\$68,522.00
10	\$60,723.00	\$66,656.00	\$67,421.00	\$69,412.00
11	\$62,347.00	\$68,659.00	\$69,387.00	\$71,429.00
12	\$63,733.00	\$70,166.00	\$70,971.00	\$72,909.00
13	\$65,100.00	\$71,833.00	\$72,595.00	\$74,637.00
14	\$66,563.00	\$73,322.00	\$74,128.00	\$76,054.00
15	\$67,903.00	\$74,943.00	\$75,737.00	\$77,711.00
16	\$68,536.00	\$75,576.00	\$76,370.00	\$78,344.00
17	\$69,169.00	\$76,208.00	\$77,002.00	\$78,976.00
18	\$70,153.00	\$77,334.00	\$78,145.00	\$80,157.00

**2015-16 High School
Counselor Hired After
8/3/2013 (11 Month)**

Step	Salary
0	\$50,356.00
1	\$51,530.00
2	\$52,660.00
3	\$53,746.00
4	\$54,849.00
5	\$55,789.00
6	\$57,134.00
7	\$57,823.00
8	\$58,974.00
9	\$59,522.00
10	\$60,723.00
11	\$62,347.00
12	\$63,733.00
13	\$65,100.00
14	\$66,563.00
15	\$67,903.00
16	\$68,536.00
17	\$69,169.00
18	\$70,153.00