

Memphis-Shelby County Schools  
Department of Human Resources  
Office of Employee Benefits

# REINSTATEMENT FORM

I understand that prior to my return from leave and reporting to my assigned location, I must submit the reinstatement form via email as an attachment five (5) business days prior to the end of my approved leave of absence. This form must be signed by the Leave Administrator for written clearance.

**If you are released to return back to work earlier than anticipated; you must submit a statement from your physician indicating the revised return to work date.**

**If you have been released by your physician to return to work with restrictions; you must submit a statement from your physician identifying the limitations and the timeframe (specific dates) in which limitations are effective.**

I understand by signing this form, I have read and understand the terms of condition for returning to work from my approved leave of absence. **Additionally, I understand that failure to comply may result in a delay of the processing of my leave return which could affect my paycheck or employment status.**

**Please Print:**

**Employee's Name:** \_\_\_\_\_ **Employee ID Number:** \_\_\_\_\_

**Current Location Name:** \_\_\_\_\_ **Current Job Title:** \_\_\_\_\_

**Date to Return to Work:** \_\_\_\_ / \_\_\_\_ / \_\_\_\_

\_\_\_\_\_  
Employee's Signature

\_\_\_\_ / \_\_\_\_ / \_\_\_\_  
Today's Date

\_\_\_\_\_  
(Required) Leave Administrator's Signature (The Office of Employee Benefits)

\_\_\_\_ / \_\_\_\_ / \_\_\_\_  
Today's Date

**CC: Principal/Supervisor**