

**NEW HIRE SALARY SCALE**  
**SHELBY COUNTY SCHOOLS ELEMENTARY/MIDDLE/HIGH SCHOOL COUNSELORS 2019-2020**

<b>Years of Service</b>	<b>ELEM/MIDDLE (10 Month) Annual</b>	<b>Extended Day ELEM/Middle (10 Month) Annual</b>	<b>High School (11 Month) Annual</b>	<b>Extended Day High School (11 Month) Annual</b>
0	\$46,000	\$52,000	\$51,000	\$57,000
1	\$47,000	\$53,000	\$52,000	\$58,000
2	\$48,000	\$54,000	\$53,000	\$59,000
3	\$49,000	\$55,000	\$54,000	\$60,000
4	\$50,000	\$56,000	\$55,000	\$61,000
5	\$51,000	\$57,000	\$56,000	\$62,000
6	\$52,000	\$58,000	\$57,000	\$63,000
7	\$53,000	\$59,000	\$58,000	\$64,000
8	\$54,000	\$60,000	\$59,000	\$65,000
9	\$55,000	\$61,000	\$60,000	\$66,000
10	\$56,000	\$62,000	\$61,000	\$67,000
<b>The Scale above is for New Hire Purposes only. Please be sure all Counselors are hired in with a Master's Degree.</b>				