

Shelby County Board of Education
CERTIFICATED EMPLOYEES SICK LEAVE BANK

4027

Issued Date: 08/26/10

Revised: 05/28/13

Effective: 07/01/13

I. PURPOSE

To provide for the governance of the Shelby County Board of Education (SCBE) Sick Leave Bank.

II. SCOPE

This policy applies to all eligible certificated employees as provided by law.

III. POLICY STATEMENT

The Shelby County Board of Education operates a Sick Leave Bank for certificated employees as authorized and prescribed by state law.

Effective immediately, only those eligible certificated employees participating in the SCBE Sick Leave Bank as of May 28, 2013 may continue to do so. Participation in the SCBE Sick Leave Bank is suspended for all otherwise eligible employees.

Additionally, the SCBE Sick Leave Bank Guidelines, Section III. E., is suspended. Once the number of days in the SCBE Sick Leave Bank is either less than twenty (20), or less than one (1) per member if there are more than twenty (20) members, whichever occurs first, the SCBE Sick Leave Bank shall be dissolved as provided by state law.

IV. RESPONSIBILITY

A. The Committee of Trustees is responsible for ensuring that this policy is properly administered.

B. The Superintendent is responsible for determining that this policy is followed.

Legal References:

1. T.C.A. §49-5-801, *et. seq.*
2. TCA § 49-5-810
3. The Shelby County Board of Education Sick
Leave Bank Guidelines

Cross References: