

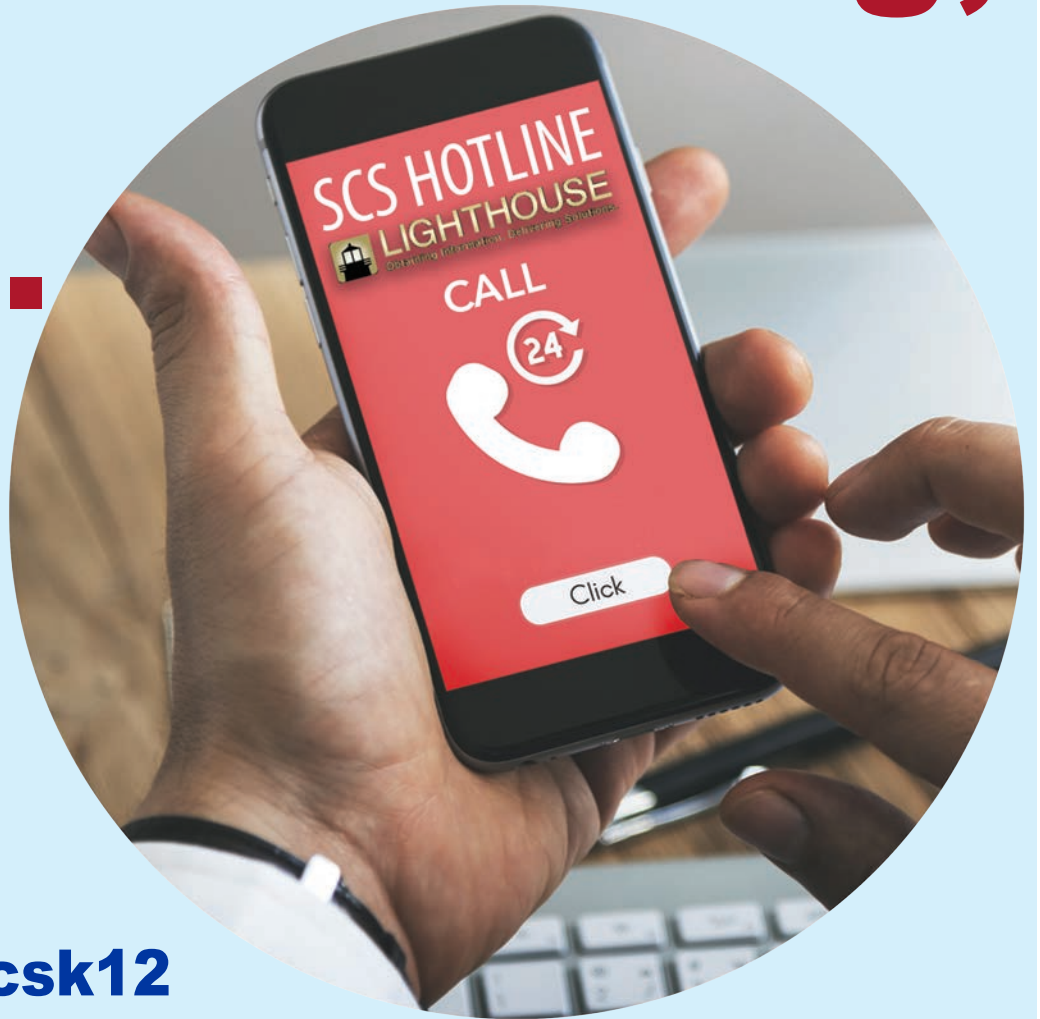
If you SEE SAY Something.



Use our confidential hotline to report unsafe work conditions and workplace misconduct.

- ▶ Anonymous third-party service
- ▶ Available to all employees 24/7
- ▶ Convenient access via phone, web, email or fax

lighthouse-services.com/scsk12



Use the hotline to report any of these issues:

- ▶ Ethical Violations
- ▶ Bribery and Kickbacks
- ▶ Conflict of Interest
- ▶ Improper Conduct
- ▶ Theft and Embezzlement
- ▶ Violation of District Policy
- ▶ Violation of the Law
- ▶ Falsification of Contracts, Reports or Records
- ▶ Misuse of District Property
- ▶ Unsafe Working Conditions
- ▶ Vandalism and Sabotage
- ▶ Sexual Harassment
- ▶ Theft
- ▶ Discrimination
- ▶ Conduct Violations
- ▶ Threats
- ▶ Fraud

It's easy to submit a confidential report!



Phone:

English:
1-844-910-0088
Español: 800-216-1288



Online:

www.lighthouse-services.com/scsk12



Email:

Reports@lighthouse-services.com
(must include *Shelby County Schools* in subject)



Fax:

215-689-3885
(must include *Shelby County Schools* with report)