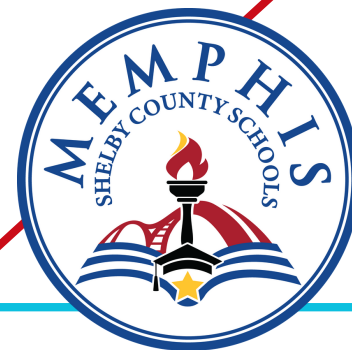


IF YOU SEE SOMETHING, SAY SOMETHING



Use our confidential hotline to report unsafe work conditions and workplace misconduct.

- Anonymous third-party service
- Available to all employees 24/7
- Convenient access via phone, web, email or fax

MORE INFO:

[www.scsk12.org/
reporting](http://www.scsk12.org/reporting)

lighthouse-services.com/scsk12

USE THE HOTLINE TO REPORT ANY OF THESE ISSUES:

- Ethical Violations
- Bribery and Kickbacks
- Official Misconduct
- Theft and Embezzlement
- Violation of District Policy
- Violation of the Law
- Falsification of Contracts, Reports or Records
- Misuse of District Property
- Vandalism and Sabotage
- Theft
- Threats
- Fraud
- Conflict of Interest

IT'S EASY TO SUBMIT A CONFIDENTIAL REPORT:

ONLINE

[lighthouse-
services.com/scsk12](http://lighthouse-services.com/scsk12)



EMAIL

[reports@lighthouse-
services.com](mailto:reports@lighthouse-services.com)
(must include Memphis-Shelby
County Schools in subject)



FAX

215-689-3885
(must include Memphis-Shelby
County Schools with report)



PHONE

English: 844-910-0088
Español: 800-216-1288

