



LICENSURE 101

FOR TEACHERS

How to become a permanent teacher

TRADITIONAL PRACTITIONER'S LICENSE

Hold a teaching license after having completed an Education Prep Program (EPP).

Requirements:

- Proof of current in or out-of-state licensure

JOB EMBEDDED PRACTITIONER'S LICENSE

Eligible for a teaching license once you accept a position with the District and enroll in an Education Prep Program (EPP).

Requirements:

- Bachelor's Degree
- 2.75 GPA or higher
- Content Mastery (Major or Praxis)
- Willingness to enroll in an EPP
- If you do not have a passing score

WAIVER*

Currently licensed in Tennessee, but can teach outside of your endorsement area through a waiver.

Requirements:

- Current TN Teaching License
- Willingness to complete steps to secure additional endorsement (coursework, Praxis, etc.)

EMERGENCY PERMIT*

If you are an unlicensed candidate, but eligible to teach through an emergency permit, which can be renewed annually for a maximum of three years.

Requirements:

- 2.5 GPA of higher
- Bachelor's Degree
- Willingness to complete Praxis in subject area and enroll in Education Prep Program

*In these cases, the following courses may not be taught: Pre-K (except on waiver) HS English I, II or III, SPED, Chemistry, US History, Biology, Algebra I or II, Geometry, Integrated Math I, II or III, Career/Tech courses.



LICENSURE 101

FOR PRINCIPALS

Rules, tips and tricks to ensure that you bring the very best candidates into your classrooms.

TRADITIONAL PRACTITIONER'S LICENSE

These candidates have teaching licensure granted after having completed an Education Prep Program (EPP).

Requirements:

- Proof of current in or out-of-state licensure

JOB EMBEDDED PRACTITIONER'S LICENSE

These candidates are eligible for a teaching license once they accept a position with the District and enroll in an Education Prep Program (EPP).

Requirements:

- Bachelor's Degree
- 2.75 GPA or higher
- Content Mastery (Major or Praxis)
- Willingness to enroll in an EPP
- If you do not have a passing score

WAIVER*

Current teachers currently in Tennessee can teach outside of your endorsement area through a waiver.

Requirements:

- Current TN Teaching License
- Willingness to complete steps to secure additional endorsement (coursework, Praxis, etc.)

EMERGENCY PERMIT*

Unlicensed candidates are eligible to teach through an emergency permit, which can be renewed annually for a maximum of three years.

Requirements:

- 2.5 GPA of higher
- Bachelor's Degree
- Willingness to complete Praxis in subject area and enroll in Education Prep Program

Additional Options and Opportunities



- Teachers can teach up to two sections of a single course outside of their endorsed subject
- Promote a standout SPED or Ed assistant who is willing to teach on a permit
- Move a qualified teacher into an EOC position and back fill with a new candidate
- Utilize your ILDs and request development support for candidates who need some work
- Capitalize on referrals (and referral bonuses!) through internal and external networking

*In these cases, the following courses may not be taught: Pre-K (except on waiver) HS English I, II or III, SPED, Chemistry, US History, Biology, Algebra I or II, Geometry, Integrated Math I, II or III, Career/Tech courses.