



Health Care Flexible Spending Account (FSA)

Save money on health care expenses for you and your family.

A Health Care Flexible Spending Account (FSA) saves you up to hundreds of dollars by allowing you to use pre-tax dollars to pay for qualified health care expenses for you, your spouse and your dependents.

- ✓ Fund Your Account You decide how much to contribute during enrollment, then funds are deducted pre-tax from your paychecks.
- ✓ Use Your Account for Eligible Expenses There are thousands of eligible expenses for your FSA funds, including doctor office copays, health insurance deductibles and coinsurance, prescriptions, and some over-the-counter treatments for you, your spouse, or eligible dependents. For a longer list of eligible items, visit connectyourcare.com.
- ✓ Pay with Your Payment Card You will receive a payment card to pay for eligible health care expenses. Be sure to always save documentation for your purchases.
- ✓ Connect Online and on the Mobile App When you do not use your card, you can quickly and easily submit payment requests online or on our mobile app. Check your account balance and payments online or on your mobile device.
- ✓ We're Here to Help If you ever have a question, we are here to help you 24 hours a day, seven days a week.

Easy to Use, Simple to Save

Your FSA includes numerous benefits:

- Tax savings for health care expenses
- · Health care payment card
- Quick and easy payments
- · Online and mobile account access
- 24/7 customer service

How do HSAs and FSAs work together?

IRS regulations limit how health care accounts can be paired. If you have a Health Savings Account (HSA), you cannot also have a Health Care FSA that covers medical expenses. However, you may have a Limited Purpose FSA that only covers dental and vision expenses.