

MEMPHIS-SHELBY COUNTY SCHOOLS PAY SCHEDULE 2026-27
10 MONTH HOURLY (Scheduled Work Year 07/27/26 - 05/20/27)

**Full-time Educational Assistants &
Behavior Technicians, Bilingual Mentors, SEAs**

For APECS use only
10-MH

Timesheet Pay Period	Calendar Pay Period	TIMESHEET	ATTENDANCE	WORK DAYS	PAID HOLIDAYS	TOTAL PAID DAYS	NON PAID DAYS	APPROVAL	PAY DAY	Total all Days
		& PAYROLL Calendar Days in Pay Period	PERIODS Pay Period					DEADLINE		
1	1			0.00		0.00		06/26/26	07/03/26	0.00
2	2	7/1/2026	7/10/2026	0.00		0.00	10.00	07/10/26	07/17/26	10.00
3	3	7/11/2026	7/24/2026	0.00		0.00	10.00	07/24/26	07/31/26	10.00
4	4	7/25/2026	8/7/2026	10.00		10.00		08/07/26	08/14/26	10.00
5	5	8/8/2026	8/21/2026	10.00		10.00		08/21/26	08/28/26	10.00
6	6	8/22/2026	9/4/2026	10.00		10.00		09/04/26	09/11/26	10.00
7	7	9/5/2026	9/18/2026	9.00	1.00	10.00		09/18/26	09/25/26	10.00
8	8	9/19/2026	10/2/2026	10.00		10.00		10/02/26	10/09/26	10.00
9	9	10/3/2026	10/16/2026	5.00	3.00	8.00	2.00	10/16/26	10/23/26	10.00
10	10	10/17/2026	10/30/2026	9.00		9.00	1.00	10/30/26	11/06/26	10.00
11	11	10/31/2026	11/13/2026	9.00	1.00	10.00		11/13/26	11/20/26	10.00
12	12	11/14/2026	11/27/2026	5.00	2.00	7.00	3.00	11/27/26	12/04/26	10.00
13	13	11/28/2026	12/11/2026	10.00		10.00		12/11/26	12/18/26	10.00
14	14	12/12/2026	12/25/2026	5.00	2.00	7.00	3.00	12/25/26	12/31/26	10.00
15	15	12/26/2026	1/8/2027	4.00	4.00	8.00	2.00	01/08/27	01/15/27	10.00
16	16	1/9/2027	1/22/2027	9.00	1.00	10.00		01/22/27	01/29/27	10.00
17	17	1/23/2027	2/5/2027	10.00		10.00		02/05/27	02/12/27	10.00
18	18	2/6/2027	2/19/2027	9.00		9.00	1.00	02/19/27	02/26/27	10.00
19	19	2/20/2027	3/5/2027	10.00		10.00		03/05/27	03/12/27	10.00
20	20	3/6/2027	3/19/2027	5.00	5.00	10.00		03/19/27	03/26/27	10.00
21	21	3/20/2027	4/2/2027	8.00	1.00	9.00	1.00	04/02/27	04/09/27	10.00
22	22	4/3/2027	4/16/2027	10.00		10.00		04/16/27	04/23/27	10.00
23	23	4/17/2027	4/30/2027	10.00		10.00		04/30/27	05/07/27	10.00
24	24	5/1/2027	5/14/2027	10.00		10.00		05/14/27	05/21/27	10.00
25	25	5/15/2027	5/28/2027	4.00		4.00	6.00	05/28/27	06/04/27	10.00
26	26	5/29/2027	6/11/2027	0.00		0.00	10.00	06/11/27	06/18/27	10.00
27	27	6/12/2027	6/25/2027	0.00		0.00	10.00	06/25/27	07/02/27	10.00
				181.00	20.00	201.00	59.00			260.00

Start date is 7/27/2026 and end date is 5/20/2027

Timesheets must be approved by department heads/school principals by noon unless otherwise instructed.

Paid Holidays -- Employees must be in active pay status the day preceding and the day following the holiday (per Board policy and your job class) in order to receive holiday pay.

HOLIDAYS / VACATION

Labor Day	September 7, 2026	1.00
Fall Break	Oct. 14-16, 2026	3.00
Veterans Day	November 11, 2026	1.00
Thanksgiving	November 26, 27, 2026	2.00
Winter Break - Paid Days	Dec 24, 25, 28, 29, 31; Jan 1, 2027	6.00
Martin Luther King, Jr Day	January 18, 2027	1.00
Spring Break	March 15-19, 2027	5.00
Good Friday	March 26, 2027	1.00
Total Holidays		20.00

Non-work/Non Paid

Fall Break	Oct. 12, 13, 2026	2.00
	October 19, 2026	1.00
	Thanksgiving Nov. 23-25, 2026	3.00
	Winter Break - Dec. 21-23, 30; Jan 4, 2027	5.00
	February 15, 2027	1.00
	March 29, 2027	1.00
Total		13.00