Memphis-Shelby County Schools
Teacher Salary Schedule
2026-2027

10.5-Month Schedule				
STEP	**BACH 10.5M**	**MAST 10.5M**	**EDS 10.5M**	**DOCT 10.5M**
0	$54,418.88	$58,664.65	$64,026.44	$70,188.16
1	$55,496.90	$59,754.63	$65,183.12	$71,348.39
2	$56,600.03	$60,829.86	$66,270.65	$72,549.84
3	$57,693.46	$61,938.44	$67,347.59	$73,823.45
4	$58,790.13	$63,034.09	$68,438.30	$74,959.78
5	$59,943.20	$64,324.01	$69,509.75	$76,159.99
6	$61,104.06	$65,468.63	$70,686.33	$77,347.68
7	$62,236.61	$66,700.94	$71,798.32	$78,607.18
8	$63,309.25	$67,831.98	$72,933.64	$79,821.67
9	$64,398.51	$68,986.52	$74,073.01	$81,042.40
10	$65,485.67	$70,304.28	$75,200.24	$82,252.33
11	$66,651.66	$71,504.71	$76,426.58	$83,532.47
12	$67,846.68	$72,748.83	$77,652.90	$84,847.89
13	$69,067.59	$74,026.72	$79,001.24	$86,209.25
14	$70,286.17	$75,306.12	$80,472.76	$87,679.83
15	$71,832.30	$76,872.46	$81,991.16	$89,259.86
16	$73,427.29	$78,468.86	$83,565.57	$90,855.13
17	$75,023.68	$80,064.96	$85,161.23	$92,965.33
18	$76,598.39	$82,552.36	$86,926.94	$95,103.79
Year	**Veteran employees will receive a one-time increase based on eligible years of service.**			
25	$3,000.00	$3,000.00	$3,000.00	$3,000.00
35	$1,000.00	$1,000.00	$1,000.00	$1,000.00