Memphis-Shelby County Schools
Teacher Salary Schedule
2026-2027

11-Month Schedule				
STEP	**BACH 11M**	**MAST 11M**	**EDS 11M**	**DOCT 11M**
0	$57,010.26	$61,458.20	$67,075.31	$73,530.45
1	$58,139.61	$62,600.08	$68,287.07	$74,745.94
2	$59,295.27	$63,726.53	$69,426.40	$76,004.60
3	$60,440.77	$64,887.88	$70,554.61	$77,338.86
4	$61,589.65	$66,035.72	$71,697.26	$78,529.30
5	$62,797.64	$67,387.05	$72,819.73	$79,786.65
6	$64,013.78	$68,586.18	$74,052.34	$81,030.91
7	$65,200.25	$69,877.17	$75,217.29	$82,350.38
8	$66,323.98	$71,062.07	$76,406.67	$83,622.70
9	$67,465.10	$72,271.59	$77,600.30	$84,901.56
10	$68,604.04	$73,652.10	$78,781.21	$86,169.11
11	$69,825.54	$74,909.70	$80,065.94	$87,510.21
12	$71,077.47	$76,213.06	$81,350.65	$88,888.28
13	$72,356.53	$77,551.81	$82,763.21	$90,314.45
14	$73,633.14	$78,892.12	$84,304.80	$91,855.07
15	$75,252.88	$80,533.05	$85,895.50	$93,510.33
16	$76,923.83	$82,205.40	$87,544.88	$95,181.58
17	$78,596.23	$83,877.58	$89,216.52	$97,392.25
18	$80,245.93	$86,483.42	$91,066.32	$99,632.55
Year	**Veteran employees will receive a one-time increase based on eligible years of service.**			
25	$3,000.00	$3,000.00	$3,000.00	$3,000.00
35	$1,000.00	$1,000.00	$1,000.00	$1,000.00