



Memphis-Shelby County Schools

Teacher Salary Schedule

2026-2027

12-Month Schedule				
STEP	BACH 12M	MAST 12M	EDS 12M	DOCT 12M
0	\$67,375.75	\$72,632.42	\$79,270.93	\$86,899.62
1	\$68,710.45	\$73,981.92	\$80,702.91	\$88,336.10
2	\$70,076.23	\$75,313.17	\$82,049.38	\$89,823.61
3	\$71,430.00	\$76,685.68	\$83,382.73	\$91,398.43
4	\$72,787.77	\$78,042.21	\$84,733.12	\$92,807.35
5	\$74,215.38	\$79,639.24	\$86,059.68	\$94,293.32
6	\$75,652.65	\$81,056.39	\$87,516.40	\$95,765.84
7	\$77,054.84	\$82,582.12	\$88,893.15	\$97,323.18
8	\$78,382.88	\$83,982.44	\$90,298.79	\$98,826.83
9	\$79,731.48	\$85,411.87	\$91,709.44	\$100,338.21
10	\$81,077.51	\$87,043.38	\$93,105.06	\$101,836.22
11	\$82,521.09	\$88,529.65	\$94,623.39	\$103,421.16
12	\$84,000.64	\$90,069.98	\$96,141.68	\$105,049.78
13	\$85,512.25	\$91,652.14	\$97,811.06	\$106,735.26
14	\$87,020.97	\$93,236.15	\$99,632.94	\$108,555.99
15	\$88,935.22	\$95,175.42	\$101,512.86	\$110,512.21
16	\$90,909.98	\$97,151.91	\$103,462.13	\$112,487.31
17	\$92,886.46	\$99,128.05	\$105,437.72	\$115,099.93
18	\$94,836.10	\$102,207.68	\$107,623.83	\$117,747.56
Year	Veteran employees will receive a one-time increase based on eligible years of service.			
25	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
35	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00