If you **SEE** Something, **SAY** Something.

*Use our confidential hotline to report unsafe work conditions and workplace misconduct.*

- Anonymous third-party service
- Available to all employees 24/7
- Convenient access via phone, web, email or fax

**lighthouse-services.com/scsk12**

### Use the hotline to report any of these issues:

- Ethical Violations
- Bribery and Kickbacks
- Conflict of Interest
- Improper Conduct
- Theft and Embezzlement
- Violation of District Policy
- Violation of the Law
- Falsification of Contracts, Reports or Records
- Misuse of District Property
- Unsafe Working Conditions
- Vandalism and Sabotage
- Sexual Harassment
- Theft
- Discrimination
- Conduct Violations
- Threats
- Fraud

### It’s easy to submit a confidential report!

**Phone:**
- English: 1-844-910-0088
- Español: 800-216-1288

**Online:**
- www.lighthouse-services.com/scsk12

**Email:**
- Reports@lighthouse-services.com (must include Shelby County Schools in subject)

**Fax:**
- 215-689-3885 (must include Shelby County Schools with report)