

Hickory Ridge Middle School

Who Schools Are For...

Schools are designed for teaching students under the supervision of principals, assistant principals, and teachers. Schools are developed to meet the needs of children. They were created to teach young learners how to become productive members of society, to love their nation, and to help prepare them for successful careers. The purpose of schools is not to provide jobs for faculty and staff members, but to service the community by developing educated, competent, cultured, and compassionate citizens.

Hickory Ridge Middle School encourages parents, family members, and community members to remain actively engaged in the development and educational process of **OUR** students.

We are dedicated to making our educational program the best program for **OUR** students. We welcome your participation, support, and feedback. Our primary accountability is to hold the well-being of children as the fundamental value in everything we do!



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Hickory Ridge Middle

SHELBY COUNTY SCHOOLS
NCLB

FAMILY AND COMMUNITY ENGAGEMENT POLICY

No Excuses.....Just Results!

Parents are the first and primary educators of their children. Parents, school, and community members all have a shared goal of working with our children to improve their achievement. Hickory Ridge Middle encourages parental involvement in the academic achievement of our students through our school's Family and Community Engagement Policy, which is developed jointly with our parents and establishes expectations for maintaining continuous school and home connections through parental involvement activities designated in our school wide program. This plan provides parents and community members opportunities to attend regular meetings to help make decisions relating to the education of their children.

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Parents of students at Hickory Ridge Middle can share in the formal and informal role as educators and act as advisors, resource persons, and coordinators in the following ways:

1. Attend any regular meeting and submit parent comments about school wide program, if the parent is not satisfied with the program.
2. Support educational activities in the home and community.
3. Support Hickory Ridge Middle's activities and programs, both academic and extra-curricular.
4. Request additional materials and training to help children's academic achievement.
5. Become educational advocates for all children and avid supporters of Hickory Ridge Middle and its vision.
6. Attend school events and serve as advisors.
7. Use their talents and resources to enhance HRMS' instructional programs.
8. Respond to memos, surveys, questionnaires expressing ideas and concerns to improve the educational process in a timely manner.

The administrators, faculty, and staff will build ties between our parents and school by providing and implementing a coordinated and integrated parental involvement policy with NCLB requirements according to the guidelines set forth by law and SCS Board Policy which includes the following:

1. Ensure parents are involved in planning, review, and improvement of the family engagement policy and the parent-student-school home compact and work with other HRM stakeholders to jointly develop the school wide program plan (TN School Improvement Plan).
2. Hold and involve parents in organized, on-going, and timely informational meetings concerning NCLB and Hickory Ridge Middle's participation and involvement expectations.
3. Invite parents to observe HRMS' programs and visit the classrooms.
4. Provide parents with timely information about school programs and student progress.
5. Welcome feedback from parents and provide support for parents, per parent requests.
6. Provide parents with a copy of our Family and Community Engagement Plan and our Parent-Student-School Compact in a understandable and uniform language that parents can understand.
7. Provide parents with a description and explanation of grade level curriculum, forms of academic assessment measures, and proficiency levels used at Hickory Ridge Middle.
8. Provide parents and students with a handbook outlining school rules, policies, procedures, and expectations.
9. Provide parents with opportunities for conferences, workshops, and instructional activities that will inform and educate them concerning the curriculum, assessment, and proficiency levels that affect their child's education.
10. Ensure that the school's parent involvement policy is made available to the local community and updated periodically to meet the changing needs of parents and the school.

PROGRAM DEVELOPMENT

To ensure Hickory Ridge Middle School parents become meaningfully involved in their child's education and participate in the development of the Family and Community Engagement Plan, we will do the following:

1. Build a capacity for parental involvement by providing support for parents, per parent requests and by offering diverse materials and training to help parents work with their children to improve achievement.
2. Provide assistance and support for parents: in understanding the State's academic content, State student academic achievement standards, State and local academic assessments, how to monitor a child's progress and work with educators to improve student achievement.
3. Utilize parental involvement strategies that are coordinated and integrated with parental involvement strategies under other state and federal programs.
4. Employ and retain highly qualified staff who: are educated in communicating and providing assistance to parents, value parental contributions to student achievement, and notify parents of parental involvement activities through a language that parents can understand.
5. Ensure joint development of our School wide TN School Improvement Plan, our Family and Community Engagement Plan and our Parent-Student-School Compact, so that all plans are agreed on with parents and provide full opportunities for parents, even those with limited English proficiency, parents with disabilities, and parents of migratory children to participate in events and decisions relating to the education of their children.
6. Ensure nominated parents from the Parent-Teacher Organization, serve on Hickory Ridge Middle School's Site-Based Decision Making Council by providing them with dates and times of regular meetings.
7. Convene two Annual Parent Meetings, one per semester, with flexible number of meetings (dates and times) to explain the components and requirements of the school's School wide Title I program.
8. Provide and conduct regular parent meetings throughout the school year to inform parents of current educational changes at the school and or district, and to discuss their child's progress through TCAP results, EdPlan reports, Discovery Education results, Stanford Math results, and SRI or Reading Plus data.
9. Distribute to parents and students our Family and Community Engagement Plan and our Parent-Student-School Compact, and acquire appropriate signatures.
10. Maintain an active and accurate school website to provide local community members access to our School wide TN School Improvement Plan, our Family and Community Engagement Plan and our Parent-Student-School Compact.